

# PRIDE training course & 7th UNICA PhD MASTER

## CLASS: Professionalisation in Practice: Practicing Professionalism

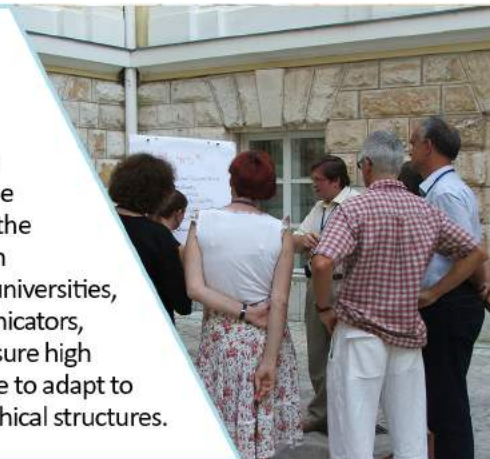
Hosted by the Centre for Advanced Academic Studies  
University of Zagreb in Dubrovnik

**Sunday 28 August-Wednesday 31 August 2016**



### Target audience: Administrators and academics working in the area of doctoral education

Doctoral education underwent a major transformation in the last decade in Europe. The changes were supported by new structures, such as doctoral schools, as well as strategic investments in the quality of scientific supervision and the personal & professional development of PhDs. However, the **roles and needs of professional administrative staff** working in the area received less attention although they facilitate the interrelation between the academic and the administrative world at universities, they support the training for PhD candidates and the work of supervisors, act as science communicators, project managers, observers of the labour market or as liaisons with external stakeholders. To ensure high quality contributions to the university's diverse missions, professionals in doctoral education have to adapt to working often in **cross-institutional teams**, pairing academics and non-academics across hierarchical structures.



The 3-day training will focus on the **roles, responsibilities, and development of professional skills and competences of administrators working in doctoral education**. The **target group** of this training event are both administrators working in doctoral education and academics involved in doctoral education at their institutions, whose work has impact on academic practices and policies. The course will build on the key findings of earlier activities of the PRIDE project, including the PRIDE Surveys, Focus Groups and interviews with key stakeholders in doctoral education. It will cover major themes in which professionals' skills should be further developed and will allow the participants to share and gain new knowledge. Moreover, it will provide **guidance for academic leaders** on how Higher Education Institutions can support the professional competence development of current and future professionals working in the area of doctoral education and how to recruit professionals based on transparent job profiles. Particular focus will be placed on practicing the "working in mixed teams" in order to tackle relevant issues, such as enrollment, selection, (research) support, monitoring of PhD candidates' progress or the facilitation of career planning, from various angles.



Special attention will be paid to **participants' needs assessment and feedback** as an important driver for advancement of the curricula and training methodologies of future courses.



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## Applications & contact

Applications will be accepted based on motivation and short biography. Diversity of candidates in terms of gender balance, countries, and job profiles will be sought.

**Apply at:** <http://www.unica-network.eu/event/7th-unica-phd-master-class-pride>

**Deadline for applications:** 20 June 2016

**Participation fee:** €650 includes accommodation (4 nights), breakfasts, lunches, coffee breaks, 2 dinners and the participation in the social programme. The fee does not cover travel expenses.

For more information, please contact  
Marta Brelh-Wasowska (UNICA Secretariat):  
[marta.wasowska@unica-network.eu](mailto:marta.wasowska@unica-network.eu)

Learn more about the PRIDE project on  
[www.pride-project.eu](http://www.pride-project.eu)